

## Your Career Skills as a Manager

<b>Develop Early</b>	<b>Top Competencies Managers must have</b>	<b>Factors which will hold you back from promotion</b>
Command Skills	Action Oriented	Poor Administrator
Conflict Management	Comfort Around higher Management	Betrayer of trust
Creativity	Command Skills	Blocked personal learner
Managing and Measuring work	Conflict management	Defensiveness
Motivating Others	Creativity	Lack of Ethics and Values
Perspective	Customer Focus	Failure to build a team
Planning	Timely Decision Making	Insensitive to Others
Command Skills	Decision Quality	Key Skill Deficiencies
Conflict Management	Functional/Technical Skills	Political Missteps
Creativity	Integrity and Trust	Poor Administrator
Managing and Measuring work	Intellectual Horsepower	Betrayer of trust
Motivating Others	Managing and Measuring Work	Blocked personal learner
Perspective	Motivating Others	Defensiveness
Planning	Organizing	Lack of Ethics and Values
Command Skills	Perseverance	Failure to build a team
Conflict Management	Perspective	Insensitive to Others
Creativity	Presentation skills	Key Skill Deficiencies
Managing and Measuring work	Priority Setting	Political Missteps
Motivating Others	Problem Solving	
Perspective	Process Management	
Planning	Drive for Results	
Command Skills	Self - Improvement	